

MCR GENERAL MEETING
 MONDAY 23RD APRIL 2018 (1ST WEEK, TRINITY TERM)
 UPPER MCR, 8:00 PM

MINUTES

1. Committee Reports and Notices

PRESIDENT: PRIVAV SHAH
VICE PRESIDENT: MAURICE CASEY
TREASURER: LUKE LATTANZI-SILVEUS
SECRETARY: DI HU
SOCIAL SECRETARIES: DI HU (TO THE DEAN) & ASHLEY DAM
FEMALE WELFARE: DIVYA POPAT
MALE WELFARE: PETER LIU
EQUALITIES OFFICER: ASHLEY DAM
SPORTS: ROBERT QUINLAN
IT: CAROLINE NETTEKOVEN

President

- starting a President's bulletin
- bar has been repainted
 - there will be an official opening party @bar with JCR

VP

- coffee machine going well, but requires weekly descaling

Treasurer

- made budget
- will ensure people get reimbursed in a timely fashion
- **adding:** clarity on where we are over and underspending, and keeping good tabs on what money we are receiving from College

Secretary

- concise notes
- updated constitution (see attached) – not yet updated on website, as IT does not yet have access

Social Secs

- weekly bulletin as per usual
- stay tuned for open-mic sign-up; there will be free pizza and drinks
- send across your music requests at events and Di will (re)mix

Welfare

- adding origami
- coffee & cakes once a week; N.B. day of week slightly different from past
- movie nights
- Martina Astrid Rodda (martinaastrid.rodde@jesus.ox.ac.uk) is an official peer supporter (part of the MCR)
 - might want to scale up for trained MCR peer supporters
- bring in themed options for Welfare food events: veggie, halal, dim sum, Indian
- email welfare for condoms & lubricants → these and will be delivered to you in a discrete manner
- **full list of free supplies:** condoms (regular, ultra thin, extra large), lube, dental dams, panic alarms, pregnancy tests, tampons

Equalities

- budget for attending to students from different aspects of the MCR (honourary, part-time)
- schemes over the summer to keep things moving
- interactive events with the queer community

Sports

- away playing sports on behalf of Jesus College
- yoga cancelled until instructor returns – will announce when

IT

- will upload stuff (once granted access)
- Instagram please → Caro says yes
- leftover from VP: chandelier + rest of MCR renovations

2. 2018/2019 MCR Budget

- **Proposed:** Luke Lattanzi-Silveus
- **Seconded:** Priyav Shah

Item	Budgeted cost
Social Sec Budget	£8,000.00
Welfare Budget	£1,200.00
Sports Budget	£500.00
IT Budget	£50.00
First Year Rep Budget	£500.00
President's Budget	£1,000.00
Equalities budget	£1,000.00
Newspapers and Magazines	£250.00
TV Licence	£150.00
TV Streaming Services	£220.00
Kitchen Items	£200.00
Coffee and Biscuit Budget	£700.00
Secure Online Voting (OpaVote)	£120.00
Food for General Meetings	£1,170.00
Food for Committee Meetings	£480.00
Committee Handover Dinner	£600.00
End of Term Events	£3,000.00
MCR Photo	£300.00
Punt Scheme	£300.00
MCR Improvement Survey Gift	£50.00
Fresher's Week Socials	£4,000.00
Fresher's Week Parenting Dinner	£500.00
Contingency	£734.97
Total	£25,024.97

Last year's budget (for comparison):

Jesus College MCR Budget 2017 – 2018

Proposed: Samuel Hatfield

Seconded: Di Hu

Kitchen items	£200.00
Newspapers and Magazines	£230.00
TV Licence	£146.00
Welfare Events	£1200.00
Freshers' Week Socials	£3,500.00
Fresher's Week Parenting Dinner	£500.00
Food for General Meetings	£1,500.00
Food for Committee Meetings	£300.00
Committee Handover Dinner	£600.00
End of Term Events	£3,500.00
First Year Rep Brunches	£500.00
Social Events	£9,000.00
MCR Photo	£300.00
Sports Equipment	£500.00
Contingency	£500.00
TV Streaming Services	£250.00
Punt Scheme	£300.00
Secure Online Voting (OpaVote)	£50.00
IT	£100.00
MCR Improvement Survey Gift	£100.00
Total	£23,276.00

Minutes:

- ~90% of last year's budget was spent
- **changes:** introduction of president's budget and equalities budget
 - president's budget money is from social secretary budget, which was over-budgeted last year and not entirely used
 - 'coffee & biscuits' has been made as separate budget (was taken out of welfare budget last year, which was not fair to them)
 - budget was created based on what we spent in the past
 - total amount was calculated based on a low-ball estimate of what we expect to get from College
 - we already know what we have this term, but not sure yet for next 2 terms

Q: What does the president's budget do?

A:

- IFN is an MCR initiative
- to invite well-known speakers for colloquium
- summer trip to Wales
- family friendly day

3. Constitutional Motion for MCR Committee Priority for Free Meals

- **Proposed:** Priyav Shah
- **Seconded:** Maurice Casey

The MCR notes that:

1. As reported in previous meetings, College has agreed to provide 10 free 2nd Hall meals every week during term time for committee members.
2. It is up to us as an MCR to decide how those meals are allocated within the committee.

This MCR therefore resolves to:

1. Update the constitution to show that the MCR committee will be entitled to 10 free 2nd Hall meals every week during term time.
2. The meals will be allocated to officers in the following order:
 1. President
 2. Social Secretary to the dean
 3. Social Secretary
 4. Vice President
 5. Welfare Rep
 6. Welfare Rep
 7. Treasurer

8. First Year Rep
 9. Secretary/ Equalities Officer (alternate weeks)
 10. IT/ Sports Rep (alternate weeks)
3. If there are members taking on more than one role, then they will still only receive one free meal, with their other meal being allocated to the following officers in this order of priority:
 1. Secretary
 2. Sports Rep
 3. Additional Social Secretaries
 4. Additional First Year Reps
 4. If there are still meals left over, then those officers taking on more than one role will receive 2 free meals (in order of priority as stated above).

Minutes:

- could try to ask College for more free meals if we get more Committee positions

4. Constitutional Motion for Disciplinary Protocol

- **Proposed:** Priyav Shah
- **Seconded:** Maurice Casey

The MCR notes that:

1. Currently, the complaints procedure available to members of the MCR (excluding harassment matters for which there is a different procedure) is set out in section XII of the constitution.
2. This procedure is out of date – currently the Dean deals with disciplinary matters rather than the Secretary of the Governing Body.
3. The procedure is also not clear – it refers vaguely to how incidents will be dealt with without making it clear how they will be resolved.
4. There is currently no procedure in place for minor incidents – taking every minor incident to the Governing Body is not practical. However, allowing members to get away with these sorts of incidents is detrimental to creating a friendly environment. Furthermore, the Secretary of the Governing Body is extremely far-removed from the MCR and so would find it time-consuming to have to be constantly updated.
5. The MCR committee (and therefore members) currently have no way to enforce any rules – there is no punishment available in-between no action and college action. This means that any indiscretion not deemed major enough to warrant discussion at a Governing Body meeting goes unpunished.
6. There is no communication between the JCR and MCR in terms of disciplinary problems. This will be important in the future as NGH will result in more mixing between the communities.

7. A disciplinary protocol has been drawn up and accepted by the Dean.
8. Section VII D.1 in the constitution already allows for the committee to consider temporary exclusion from the MCR. In addition to clarifying the whole process and making provisions for repeat offences and offences deemed to not warrant possible expulsion from the College, this protocol aims to make it clear what exclusion from the MCR means. It also removes the need for a general vote as some issues can be sensitive in nature and publicly shaming an offender is not always the best solution.

This MCR therefore resolves to:

1. Give the MCR Committee the power to enforce points 9 and 10 of the Disciplinary Protocol.
2. Abide by the rules set out in the Disciplinary Protocol.

Minutes:

- not comfortable giving MCR Committee the power to call the shots in certain cases

Q: Can the banned person still vote?

A: No

- can attend College events; have access to College rooms; will still be alumnus of College

Q: What exactly does unanimous mean?

A: Entire Committee agreement

Q: What is a complaint made to the Committee? Potentially any complaint can result in a ban.

A: This has to be approved by College.

Q: Why should ban include removal of voting rights?

A: Should not be part of decision making for things like budget.

Q: Sexual harassment is very serious, and should be dealt with by College. What defines a major versus minor complaint; and one that Committee is not in a position to deal with?

A: Pattern of minor behaviour can become a major complaint, e.g. consistent disruption of MCR space and undermining authority. There is currently no mechanism at the College level to deal with this. The options we have right now appear extreme: either expulsion or no disciplinary action.

Q: What is the definition of harm?

A: E.g. low level bullying consistently ongoing weighs up; or breaking wine glasses again and again. MCR Committee should be involved in this because they are the first point of contact.

However, Dean and Junior Dean would have to call the final shots before making the recommendation to Governing Body. The Committee would have to relay this information.

- would have a similar mechanism in the JCR
- cannot go to the Dean for every single complaint
- this is a way to protect members of the community
 - everyone is paying fees

5. Constitutional Motion for Making 4th Year Undergraduate MCR Membership Opt-In

- **Proposed:** Priyav Shah
- **Seconded:** Maurice Casey

The MCR notes that:

1. Currently, all members of the College in the fourth year or above of an undergraduate course are automatically full members of the MCR.
2. A lot of these members have a positive impact on the MCR and enrich the community. Some members have also served on the MCR committee with distinction.
3. Unfortunately, every year there are a few members who do not abide by the rules of the MCR, making it difficult for the social secretaries in particular to run events. This includes stealing alcohol from events, bringing additional guests to events and taking MCR property out of the MCR (e.g. mugs and glasses).
4. There is a disconnect between the MCR, College and the JCR in knowing exactly who these members are, leading to some being left out of mailing lists, fresher's events and signups.
5. Making membership opt-in would enable the MCR Committee to ensure the members can be fully integrated into the MCR. It would also allow the revocation of membership in the event of a breach of the MCR rules.
6. Charging a small membership fee would ensure that only members who had an interest in interacting with and contributing to the MCR community would join. Furthermore, the money could be spent on aspects of the MCR that they would benefit from more (e.g. coffee and biscuits).

This MCR therefore resolves to:

1. Change the membership to be opt-in.
2. Charge a reduced subscription fee, the exact amount of which shall be decided by the MCR Committee at the beginning of each academic year.
3. Allow membership to be purchased at any point throughout the year, and result in full membership of the MCR until the beginning of the following Michaelmas term.

4. Ensure that the members are bound by the same disciplinary protocol as the rest of the MCR, but with revocation of membership as a course of disciplinary action rather than temporary and permanent bans from the MCR.

Minutes:

Q: How much would the fee be?

A: Same as honorary members

Q: 4th year Undergraduates are currently full members of the MCR. Are they being charged both fees (JCR and MCR) by College?

A: Charge is same as for MCR members who are also members of the JCR.

- this is a toxic way of dealing with problems that should be dealt with on a case-by-case basis
- why don't these issues get addressed as normal disciplinary action?
- uncomfortable having this conversation without any JCR representation present
- concerns regarding making their membership opt-in, even without fee:
 - makes being part of the MCR intimidating
 - missing out on opportunities to engage
 - discouraging people who may just be shy
 - won't be solving the disciplinary problem we are coincidentally also trying to solve
- opt-in could deter otherwise excellent members of our community
- what is the problem in the first place?
 - rather than targeting an entire group, we should work with individuals, and do our share in clearly communicating the ground rules from the beginning
- we should communicate inclusiveness; and make JCR feel more included at our events
- we should have a welcome day/sneak preview for 3rd undergrads
- we should make JCR/MCR joint socials
- we should put up 4th year UG photos like we do for Graduate Freshers so they feel more included
- some logistic considerations for event space, but landscape will soon change with Northgate House
- issue for inclusiveness with respect to finance: not budgeted in Freshers week

General Comment: How did you guys come up with the idea in the beginning for disciplinary action and for changing undergraduate MCR membership in the first place? When the starting point is the solution other than the background to the problem, this could make people feel de-centred. Perhaps the whole discussion would be more fruitful if there was a good case made of the problem, which would allow for more formal brainstorming. Can

submit a motion saying that “the MCR notes this is a problem...” – thereby providing sufficient background. Then we may have a Town Hall to flush out the issues and rationales.

6. AOB