

MCR General Meeting  
Tuesday 24<sup>th</sup> February 2015 (6<sup>th</sup> week, Hilary Term)  
Upper MCR, 8:15pm  
AGENDA

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**1. Committee Reports and Notices**

**2. Living Wage Campaign**

This MCR notes that:

- (1) The “Living Wage” is the minimum hourly wage required in order to cover basic living costs. The figure is calculated annually by the Centre for Research in Social Policy, and is currently set to £7.85 per hour (outside of London). The national minimum wage is £6.50 per hour.
- (2) Organisations that agree to pay all staff (including contracted staff) a Living Wage can become accredited by the Living Wage Foundation.
- (3) OUSU has been campaigning for a university-wide Living Wage since Trinity 2009, and several colleges have recently become accredited Living Wage employers. The Jesus Living Wage campaign has recently been established as a subsidiary of the wider OUSU campaign, and is campaigning to ensure that Jesus College pays all staff a Living Wage.
- (4) As a matter of principle, we should take an interest in the lives of those who work in Jesus, who provide us with education and support and, should they have concerns about their work, we should be prepared to stand by them in advocating change.
- (5) Paying a Living Wage has been demonstrated to have benefits on an institution’s reputation, and the quality of work overall. There is both a moral and an economic case in favour of the Living Wage, as well as a case for the publicity benefits to be gained from paying it and accrediting as a Living Wage employer.

This MCR therefore proposes to:

- (1) Support the Jesus Living Wage Campaign
- (2) Mandate the MCR President to lobby college to ensure that Jesus College becomes an accredited Living Wage employer.

**Proposed:** Rohini Giles

**Seconded:** Damien Frost

**3. Constitutional Amendments I: Quorum for General Meetings**

This MCR notes that:

- (1) The definition of quorum for MCR General Meetings is currently defined as 10% of all Full or Supernumerary members.
- (2) This number is surprisingly hard to calculate, as people leave throughout the year, and it is unclear whether we ought to include undergraduate members of the MCR, who rarely attend MCR Meetings.
- (3) The JCR has a quorum of 27 people.

This MCR therefore proposes to:

- (1) Change the MCR General Meeting quorum to 27 people.

**Proposed:** Rohini Giles

**Seconded:** Damien Frost

*Full details of the new and old wording can be found in the attached document.*

#### **4. Constitutional Amendments II: Timeline for MCR Elections**

This MCR notes that:

- (1) The constitution currently specifies precisely when MCR Elections should take place.
- (2) This is not always practical, due to other MCR events

This MCR therefore proposes to:

- (2) Allow more flexibility in the timings of the MCR Elections

**Proposed:** Rohini Giles

**Seconded:** Damien Frost

*Full details of the new and old wording can be found in the attached document.*

#### **5. Constitutional Amendments III: Duties of the MCR Vice-President**

This MCR notes that:

- (1) There is no MCR Committee member who is currently responsible for environmental issues (such as the Student Switch Off campaign) or for keeping up to date with OUSU issues.

This MCR therefore proposes to:

- (1) Assign these roles to the MCR Vice-President

**Proposed:** Rohini Giles

**Seconded:** Damien Frost

*Full details of the new and old wording can be found in the attached document.*

#### **6. AOB**

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The meeting will be followed by husts for the MCR Committee 2015-16